

20.3. Remuneration of the Board of Directors and the Management Committee

As established in the Club's bylaws, the members of the Board of Directors have not received or accrued any type of remuneration, advances, or credits from the Club during the 2023/24 and 2022/23 financial years.

Likewise, the remunerations received by the Club's Management Committee, which include in the salaries chapter the variable remunerations estimated as of June 30, 2024, and 2023, have been the following:

June 30, 2024:

	Thousands of euros		
	Wages	Pension plans	Termination benefits
Management Committee	5.535	130	749

The above figures correspond to all the people who have been part of the Management Committee during the 2023/24 season.

June 30, 2023:

	Thousands of euros		
	Wages	Pension plans	Termination benefits
Management Committee	5.903	61	7

The above figures correspond to all the people who were part of the Management Committee during the 2022/23 season.

During the 2023/24 season, civil liability insurance premiums of the Board of Directors and the Management Committee amounted to 1,103 thousand euros (942 thousand euros in the 2022/23 season).